# **HEALTH LEADERSHIP ACADEMY**

## THE CREATION PROCESS

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## WHO WE ARE & WHAT WE DID

#### WHO WE ARE:

We are a group of six undergraduate students with a diverse educational background. The challenge we were tasked with was to **envision the future of autism in the year 2030**. More specifically, we explored the **transition period** from pediatric to adult care. Our process was as follows:

- (1) Interview stakeholders in the issue
- (2) Generate weak signals & insights surrounding their responses
- (3) Ask questions about the future of care
- (4) Create a museum exhibit to show what we learned
- (5) Reflect on our experience

## 1

### WHO WE SPOKE TO:

- University student with autism
- Social worker who assists with the transition period
- Mother of young child with autism from rural area
- Former Innovation By Design student
- Mother and sister of young adult with autism
- Adult autism Transition period researcher
- Representative from Autism Ontario adult services
- Mother of young child with autism on the wait list
- Researcher designing an employment program for young adults with autism

### **GENERATING WEAK SIGNALS & INSIGHTS**

# Weak signals: Indicators of future trends



- (1) A large amount of research is going into employment programs
- **(2)** Budget cuts are reducing support for both children and adults

## 2

### INSIGHTS: THE THINGS THAT RESONATED WITH US

Based on our interviews we have picked out some key insights for the future:

- Current services are not effective or efficient.
- Income disparity causes problems for access to services.
- Solutions are heavily focused on the entire spectrum, rather than catering to individualized needs.
- The government is not taking action; the progress in the field may seem a little bleak.



## FUTURE QUESTIONS: CHALLENGING HOW WE THINK ABOUT THE PROBLEM

Based on our weak signals and insights, we generated the following future questions:

- What if supporting these individuals can reduce long term healthcare costs?
- What if this research, and the policy it informs, is based upon **feedback** from those with autism?
- What if **employment programs** can provide more adults with autism the skills they need to make a contribution to society?

### **FINISHING UP**



### **BUILDING OUR MUSEUM EXHIBIT:**

We were motivated to develop a museum exhibit to portray the **reality of the current challenges in autism care**. Although emotions of concern arose when we probed our stakeholders about the future of autism care, there were also feelings of optimism for the possibility of a better future.

Collective brainstorming artifacts to represent future scenarios

Conversations with sponsor

Weak signals, insights, and future questions Visit to Dundas Historical Museum



## 5 WHAT WE LEARNED:

(1) Through speaking to the stakeholders, we gained unique perspectives, as well as and learned about the issue at hand.
(2) We learned how to ask the right questions by thinking about different possible future outcomes for autism care.
(3) We learned how to diverge, and then converge with our ideas to decide on the single idea for our museum exhibit.